



Date: August, 2021

Job Title: Youth Minister

EPUMC Vision: To make disciples of Jesus Christ for the transformation of the world.

EPUMC Mission: Eden Prairie United Methodist Church is a vibrant and transformative faith community rooted in love, grace and radical inclusivity of Jesus. At EPUMC you can bring your whole authentic self- your questions, your baggage, your need for connection and healing -and journey with others to experience the boundless embrace of God’s love. We seek to be a beacon of love, compassion and justice radiating Gods grace to all.

EPUMC Staff Mission: With a servant’s heart, we will enthusiastically support the spiritual transformation of the people of Eden Prairie United Methodist Church by building relationships and empowering people to make a unique difference in God’s world.

Position Description: Create an inclusive and welcoming environment for the youth and their families to learn how to live as followers of Jesus through a United Methodist perspective, that builds and sustains relationships in Christian community.

Reports to: Pastor

Success Means: Repeat participation by the youth and their families in the youth programs of EPUMC which result in engagement with other ministries and programs.

Youth will be able to express connections between their faith in Jesus and their life.

Objectives: Initiating and growing relationships with the youth of EPUMC, such that there is substantial attendance at each event and repeat attendance by youth.

Involvement of the parents in programming as servants to grow the ministry as measured by servants and repeat attendance.

Inviting and growing the participation of members of the church who do not have youth in the program in growing Christian community and their servant's heart by offering their God-given gifts and talents in serving, such that participation of this group in Youth Ministries increases.

Inviting the participation of youth from outside the church to join programing, creating an environment where they feel welcome, such that participation and engagement increases.

Build cohesive thematic curriculum in coordination with the ministries that complement music and children's ministry programs and the pastor's current message series, such that youth are able to express a growing faith.

Use technology and social media to reach youth and their families through digital ministries that grows engagement and Christian community as measured by social media data, parental feedback, and increased participation

Qualifications:

Minimum: 3-5 years' experience working with youth

Knowledge of or willingness to learn and live into a United Methodist expression of growing youth and their families in the Christian faith

Ability to present in front of small/large groups

Preferred: Experience and success in directing / leading a youth ministry program

Experience in developing youth curriculum

Possess strong organizational skills and show the ability to direct multiple projects simultaneously

Working application of various technologies in a faith setting

KSA's: Inclusive character

An un-apologetic energy for inviting participation and servants

Ability to recruit, train and manage servants

Inviting Feedback

Demonstrated ability to network and develop relationships

Ability to express ideas clearly in both written and oral communications

Work under stress

Knowledge and understanding of different abilities – Autism Spectrum, ADD, ADHD, etc. – and the ability to provide inclusive activities.

Basic knowledge and understanding of the landscape of life for LGBTQ + youth